



Salary Survey

Q3 2010

Permanent Salaries & Contract Day rates

INTRODUCTION

This IT Salary Survey is provided to offer HR and Senior Management an up to date, accurate and in depth overview of the IT job market.

The information provides a comparison between salaries as at the end of September 2010 compared to the same period last year. Our aim is to provide you with the most up to date, accurate and specific salary data to help you recruit and retain the right staff to take your business forward.

The data is independent, to assure you an impartial outlook.

To access our market data tool please visit:

www.salariesurveys.remitresources.co.uk

Highlights

- Permanent IT Director salary down 17%, contract rate up 16%
- Demand for Developers continues to be strong, including mobile development
- 27% increase in Silverlight Developer permanent salary and 44% increase in contract rate
- Flex Developer permanent salary up 25% and contract rate up 38%

Permanent Salaries and Contract day rates in 3 months to 30 September 2010

| Job Title | Salary | % Change on same period last year | Day Rate | % Change on same period last year |
|------------------------|---------|-----------------------------------|----------|-----------------------------------|
| IT Director | £71,250 | -17.39% | £813 | +16.07% |
| IT Manager | £45,000 | +11.00% | £419 | +28.84% |
| Head of IT | £75,000 | +7.14% | £550 | +4.76% |
| IT Development Manager | £52,500 | +5.00% | £400 | - |
| Programme Manager | £77,500 | +10.71% | £600 | +9.09% |
| Project Manager | £52,500 | +5.00% | £450 | +5.88% |
| Business Analyst | £50,000 | +5.26% | £475 | +5.55% |
| Systems Analyst | £40,000 | +6.66% | £375 | +12.78% |
| Network Manager | £47,500 | +5.55% | £360 | +10.76% |

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|-----------------------|---------|---------|------|---------|
| Network Engineer | £38,000 | - | £349 | +13.41% |
| 1st Line Support | £19,000 | -5.00% | £100 | -4.76% |
| 2nd Line Support | £24,750 | +7.60% | £165 | -2.94% |
| 3rd Line Support | £32,500 | - | £250 | -1.96% |
| Helpdesk Support | £20,500 | -2.38% | £109 | -7.44% |
| Support Analyst | £32,500 | +8.33% | £325 | +8.33% |
| Applications Support | £42,500 | +14.86% | £400 | +14.28% |
| Systems Administrator | £38,000 | +8.57% | £350 | +16.66% |
| .NET Architect | £62,500 | +13.63% | £600 | +5.83% |
| Senior C# Developer | £50,000 | -4.76% | £550 | +4.76% |
| C# Developer | £42,000 | +5.00% | £525 | +5.00% |
| Senior .NET Developer | £45,000 | +4.65% | £425 | +18.88% |
| Silverlight Developer | £57,500 | +27.77% | £525 | +43.83% |
| SharePoint Developer | £42,500 | - | £365 | +4.35% |
| WinForms Developer | £47,500 | -8.65% | £575 | +4.54% |
| Junior .NET Developer | £25,000 | +6.38% | £188 | +25.41% |
| Java Architect | £65,000 | +4.00% | £550 | -5.37% |
| Java Team Leader | £62,500 | +11.11% | £575 | +9.52% |
| Senior Java Developer | £60,000 | +20.00% | £600 | +11.62% |
| Java Developer | £50,000 | +11.11% | £550 | +10.00% |
| J2EE Developer | £42,500 | +6.25% | £350 | -12.50% |
| Java Programmer | £45,000 | +23.28% | £419 | +28.84% |
| Senior C++ Developer | £67,500 | +3.84% | £625 | +13.63% |

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|-------------------------|---------|---------|------|---------|
| C++ Developer | £60,000 | +14.28% | £550 | +10.00% |
| C++ Software Engineer | £38,750 | +10.71% | £313 | +9.64% |
| C Developer | £40,000 | +17.64% | £350 | -17.64% |
| PHP Developer | £32,500 | +8.33% | £275 | +10.00% |
| Flex Developer | £50,000 | +25.00% | £450 | +38.46% |
| Flash Developer | £37,500 | +15.38% | £300 | - |
| Mobile Developer | £40,000 | +9.58% | £300 | -14.28% |
| iPhone Developer | £45,000 | +12.50% | £325 | -3.70% |
| Ruby on Rails Developer | £37,500 | -6.25% | £375 | +25.00% |
| Test Consultant | £52,500 | -4.54% | £375 | +13.20% |
| Test Manager | £52,500 | +5.00% | £450 | +5.88% |
| Test Leader | £47,500 | +11.76% | £360 | +4.95% |
| Tester | £35,000 | - | £325 | +9.24% |
| Senior DBA | £50,000 | - | £380 | -13.14% |
| SQL DBA | £42,000 | +5.00% | £350 | +7.69% |
| SQL Developer | £38,000 | -2.56% | £400 | +14.28% |
| Oracle Consultant | £55,000 | -6.38% | £400 | - |
| Oracle DBA | £45,000 | +5.26% | £375 | +4.60% |
| Oracle Developer | £42,500 | - | £400 | - |
| SAP Manager | £71,500 | -13.33% | £500 | +5.65% |
| Senior SAP Consultant | £65,000 | -7.14% | £501 | +0.10% |
| SAP Analyst | £45,000 | +5.88% | £425 | +6.25% |